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Thursday, 23<sup>rd</sup> February 2023

Dear Parents / Carers

**Ref: Teacher Union Strike Action**

You may be aware from media coverage that teaching members of the National Education Union (NEU) have declared strike action. The strikes will take place on 1 February, 2, 15 and 16 March 2023.

The strike is happening in result of a national dispute between the union and the government over pay and funding, and not because of any issues at our academy.

I can understand that this may be concerning for you and your family, and I want to reassure our parents that the education and safety of our pupils is always our priority. As such, the senior leadership team at [name of school] will be working closely with staff in order to plan for the day and will share those plans as soon as we are able.

However, I am writing to give you as much notice as possible that your child's learning may be disrupted during this time and that the Trust will be aiming to keep all schools open during this periods where possible.

We are working closely with our staff union representatives to keep up to date with the situation, and I will inform you of the final arrangements as soon as possible.

We recognise and respect the right of our staff to take part industrial action and ask that all members of our community continue to treat each other with respect. I understand that this situation may be frustrating and apologise for any potential disruption caused.

Yours sincerely,

Headteacher

