

# Mobile phone policy

Stuart Road Primary Academy



Approved by: Local Governing Board

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Next review due by: Bi-Annually

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## 1. Introduction and aims

At Stuart Road primary academy, we recognise that mobile phones and similar devices, including smartphones, are an important part of everyday life for our pupils, parents/carers and staff, as well as the wider school community.

Our policy aims to:

- Promote safe and responsible phone use
- > Set clear guidelines for the use of mobile phones for pupils, staff, parents/carers, visitors and volunteers
- Support the school's other policies, especially those related to child protection and behaviour

This policy also aims to address some of the challenges posed by mobile phones in school, such as:

- Risks to child protection
- Data protection issues
- Potential for lesson disruption
- Risk of theft, loss, or damage
- Appropriate use of technology in the classroom

Note: throughout this policy, 'mobile phones' refers to mobile phones and similar devices.

## 2. Relevant guidance

This policy meets the requirements of the Department for Education's non-statutory <u>mobile phone guidance</u> and <u>behaviour guidance</u>. Further guidance that should be considered alongside this policy is <u>Keeping Children Safe in Education</u>.

# 3. Roles and responsibilities

### 3.1 Staff

All staff (including teachers, support staff and supply staff) are responsible for consistently enforcing this policy.

Volunteers, or anyone else otherwise engaged by the school, must alert a member of staff if they witness, or are aware of, a breach of this policy.

The headteacher is responsible for monitoring the policy every 2 years, reviewing it, and holding staff and pupils accountable for its implementation.

Staff will address any questions or concerns from parents/carers quickly, and clearly communicate the reasons for prohibiting the use of mobile phones.

#### 3.2 Governors

Stuart Road Primary's local governing board will review and agree the policy as part of annual meetings and under the policy review section of meetings.

# 4. Use of mobile phones by staff

## 4.1 Personal mobile phones

Staff (including volunteers, contractors and anyone else otherwise engaged by the school) are not permitted to use their personal mobile phone, while children are present. Use of personal mobile phones must be restricted to non-contact time, and to areas of the school where pupils are not present (such as the staffroom).

There may be circumstances in which it's appropriate for a member of staff to have use of their phone during contact time for personal reasons. For instance (this list is non-exhaustive):

- For emergency contact by their child, or their child's school
- In the case of acutely ill dependents or family members

The headteacher will decide on a case-by-basis whether to allow for special arrangements.

If special arrangements are not deemed necessary, school staff can use the school office number 01752 567668 as a point of emergency contact.

## 4.2 Data protection

Staff must not use their personal mobile phones to process personal data, or any other confidential school information, including entering such data into generative artificial intelligence (AI) tools such as chatbots (e.g. ChatGPT and Google Bard).

More information can be found on the Trust's data protection and ICT acceptable use policy.

#### 4.3 Safeguarding

Staff must not give their personal contact details to parents/carers or pupils, including connecting through social media and messaging apps.

Staff must avoid publicising their contact details on any social media platform or website, to avoid unwanted contact by parents/carers or pupils.

Staff must not use their personal mobile phones to take photographs or recordings of pupils, their work, or anything else which could identify a pupil. If it's necessary to take photos or recordings as part of a lesson/school trip/activity, this must be done using school equipment.

## 4.4 Using personal mobiles for work purposes

In some circumstances, it may be appropriate for staff to use personal mobile phones for work. Such circumstances may include, but aren't limited to:

- To issue homework, rewards or sanctions
- To use multi-factor authentication

- Emergency evacuations
- Supervising off-site trips
- Supervising residential visits

In these circumstances, staff will:

- > Use their mobile phones in an appropriate and professional manner, in line with our staff code of conduct
- Not use their phones to take photographs or recordings of pupils, their work, or anything else which could identify a pupil
- Refrain from using their phones to contact parents/carers. If necessary, contact must be made via the school office

## 4.5 Work phones

Some members of staff are provided with a mobile phone by the school for work purposes.

Only authorised staff are permitted to use school phones, and access to the phone must not be provided to anyone without authorisation.

#### Staff must:

- Only use phone functions for work purposes, including making/receiving calls, sending/receiving emails or other communications, or using the internet
- Ensure that communication or conduct linked to the device is appropriate and professional at all times, in line with our staff code of conduct.

#### 4.6 Sanctions

Staff that fail to adhere to this policy may face disciplinary action.

See the school's staff disciplinary policy for more information.

# 5. Use of mobile phones by pupils

Pupils should not use their mobile phones during the school day, including during lessons, in the time between lessons, at breaktimes and at lunchtimes.

At Stuart Road Primary Academy, Year 5 and Year 6 pupils, with written parental consent, are allowed to bring their mobile phones into school, following the rule below:

> Staff collect mobile phones on arrival and are kept securely until the end of the school day.

## 5.1 Use of smartwatches by pupils

The DfE's <u>non-statutory mobile phone guidance</u> includes in the term 'mobile phones' all devices with communications and smart technology that the school chooses to include in their policy.

At Stuart Road Primary, Smartwatches are not allowed.

### 5.2 Exceptions for special circumstances

In some special circumstances, the use of mobile phones during school time will be permitted if:

- · Young carers who need to be contactable
- Pupils with diabetes who use their mobile phones to monitor blood sugar levels

#### 5.3 Sanctions

Should a pupil be in breach of this policy the following sanctions will apply:

- Mobile phone will be confiscated until the end of the school day (schools are permitted to confiscate phones from pupils under sections 91 and 94 of the Education and Inspections Act 2006).
- Class teacher or headteacher will confiscate devices and inform parents of breach of policy. The pupil will have their device returned at the end of the school day. Should breach of policy be repeated, then a meeting between parent and headteacher to take place to discuss appropriateness of use of device at school. (DfE guidance on mobile phones in school).
- The *DfE's guidance on searching, screening and confiscation* states that staff have the power to search pupils' phones in specific circumstances. The DfE guidance allows staff to search pupils' phones if there is a good reason to do so (such as phone contains pornographic images, or it has been used to commit an offence or cause harm to another person).
- In such cases, staff should clearly communicate with the pupil that they require access to their phone in order to check no offence has been committed or harm caused. This should be conducted in the presence of the pupil and with another member of staff as witness.
- > Should inappropriate or offensive material be present, the phone will be confiscated with immediate effect and parents/carers contacted.
- A meeting will be held with the pupil, parents, headteacher (or other DSL) with class teacher to discuss inappropriate behaviour and sanctions as set out in the school's behaviour policy.

In each case, the sanction given must be reasonable and proportionate. The school will also consider whether:

- There are any relevant special circumstances (for example, age, religious requirements, special educational needs, disability)
- The pupil's behaviour may indicate they may be suffering, or at risk of, harm. If this is suspected, staff will follow the appropriate procedure set out in Part 1 of <a href="Keeping Children Safe">Keeping Children Safe</a> in <a href="Education">Education</a>

Certain types of conduct, bullying or harassment can be classified as criminal conduct. The school takes such conduct extremely seriously and will involve the police or other agencies as appropriate.

Such conduct includes, but is not limited to:

- Sexting (consensual and non-consensual sharing nude or semi-nude images or videos)
- Upskirting
- Threats of violence or assault
- Abusive calls, emails, social media posts or texts directed at someone on the basis of someone's ethnicity, religious beliefs or sexual orientation

# 6. Use of mobile phones by parents/carers, volunteers and visitors

Parents/carers, visitors and volunteers (including governors and contractors) must adhere to this policy as it relates to staff if they are on the school site during the school day.

#### This means:

- Not taking pictures or recordings of pupils, unless it's at a public event (such as a school fair), or of their own child
- Using any photographs or recordings for personal use only, and not posting on social media without consent
- Not using phones in lessons, or when working with pupils

Parents/carers, visitors and volunteers will be informed of the rules for mobile phone use when they sign in at reception or attend a public event at school.

A summary of the rules will be made available when parents/carers, visitors and volunteers sign in at the school's office.

Parents/carers or volunteers supervising school trips or residential visits must not:

- Use their phone to make contact with other parents/carers
- Take photos or recordings of pupils, their work, or anything else which could identify a pupil

Parents/carers or volunteers supervising trips are also responsible for enforcing the school's policy for pupils using their phones, as set out in section 5 above, but must refer any sanctions to a member of staff, as they do not have the power to search or confiscate devices.

Parents/carers must use the school office as the first point of contact if they need to get in touch with their child during the school day. They must not try to contact their child on their personal mobile during the school day.

# 7. Loss, theft or damage

Pupils bringing mobile phones to school must ensure that the phones are appropriately labelled and are stored securely when not in use.

Pupils must secure their mobile phones as much as possible, including using passwords or pin codes to protect access to the phone's functions. Staff must also secure their personal phones, as well as any work phone provided to them. Failure by staff to do so could result in data breaches.

The school accepts no responsibility for mobile phones that are lost, damaged or stolen on school premises or transport, during school visits or trips, or while pupils are travelling to and from school.

Pupils, parents/carers will be made aware of the disclaimer by:

- Disclaimer included in permission form for brining phone into school
- Summary of rules of phone use handed to new pupils and visitors to the school

If phones are confiscated, they will be stored in the school office or headteacher's office in a securely locked cabinet to ensure their safe return at the end of the school day.

Lost phones should be returned to Miss Medlicott, School's Office Administrator. The school will then attempt to contact the owner.

# 8. Monitoring and review

The school is committed to ensuring that this policy has a positive impact of pupils' education, behaviour and welfare. When reviewing the policy, the school will take into account:

- Feedback from parents/carers and pupils
- Feedback from staff
- Records of behaviour and safeguarding incidents
- Relevant advice from the Department for Education, the local authority and any other relevant organisations

If there are any concerns regarding this policy, please bring to the attention of Britta Nicholls, Headteacher at reception@stuartroadacademy.org, in a timely manner.

9. Appendix 1: Code of Conduct for pupils allowed to bring their phones to school due to exceptional circumstances

# Stuart Road Primary Academy Code of Conduct for use of mobile phones

You must obey the following rules if you bring your mobile phone to school:

- 1. You may not use your mobile phone during lessons.
- 2. All phones to be handed in to the class teacher at the start of the day.
- 3. Phones must be switched off (not just put on 'silent').
- 4. You may not use your mobile phone in the toilets or changing rooms. This is to protect the privacy and welfare of other pupils.
- 5. You cannot take photos or recordings (either video or audio) of school staff or other pupils.
- 6. Avoid sharing your contact details with people you don't know, and don't share other people's contact details without their consent.
- 7. Don't share your phone's password(s) or access code(s) with anyone else.
- 8. Don't use your mobile phone to bully, intimidate or harass anyone. This includes bullying, harassing or intimidating pupils or staff via:
  - a. Email
  - b. Text/messaging app
  - c. Social media
- 9. Rules on bullying, harassment and intimidation apply to how you use your mobile phone even when you aren't in school.
- 10. Don't use vulgar, obscene or derogatory language while on the phone or when using social media. This language is not permitted under the school's behaviour policy.
- 11. You must comply with a request by a member of staff to switch off, or hand over, a phone. Refusal to comply is a breach of the school's behaviour policy and will be dealt with accordingly.

# 10. Appendix 2: Permission form allowing a pupil to bring their phone to school

PUPIL DETAILS		
Pupil name:		
Year group/class:		
Parent/carer(s) name(s):		
The school has agreed to allow because they:  Travel to and from school along	(pupil name) to bring his/her mobile phone to school	
> Are a young carer	·	
Need the phone to support the	r medical needs	
Pupils who bring a mobile phone to its code of conduct agreement (co	school must abide by the school's policy on the use of mobile phones, and by attached).	
The school reserves the right revol	te permission if a pupil does not abide by the policy.	
Parent/carer signature:		
Pupil signature:		
FOR SCHOOL USE ONLY		
Authorised by:		
Date:		

## 11. Appendix 3: Template mobile phone information slip for visitors

## Use of mobile phones and similar devices in our school

- Please keep your mobile phone on silent/vibrate while on the school grounds
- Please do not use phones where pupils are present. If you must use your phone, you may go to staff room or school office to do so.
- Do not take photos or recordings of pupils (unless it is your own child), or staff
- Do not use your phone in lessons, or when working with pupils

The school accepts no responsibility for phones that are lost, damaged or stolen while you are on the school grounds.

A full copy of our mobile phone policy is available from the school office.

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